

# Annual Report Rhiza Babuyile



## Rhiza Babuyile

Registration number: 2005/028485/08

Registered as: Babuyile Community Development

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NPO registration number: 146-603 NPO

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Developing South African Township Communities

“Sometimes it falls upon a generation to be great. **You** can be that great **generation**. Let your greatness **blossom**.”

~ **Nelson Mandela**



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# Strategic Information

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## Introduction

Welcome to the annual report of Rhiza Babuyile (registered as Babuyile Community Development). The contents of this annual report cover the period of March 2015-February 2016.

During this financial year we as an organisation have experienced the growth in order to grow our programmes particularly in Diepsloot and Orange Farm in order to ensure long term self-sustainability of these township communities.

Our programmes are related to healthcare, skills development, education and enterprise development. We implement all programmes in each of our focus areas. Diepsloot is now the first community in which we implement projects related to each programme.

The year was marked by the start of a few exciting projects such as the Mobile Clinic in Diepsloot and the Business Hub in Orange Farm.

During the 2016 financial year we aim to build on the foundations which we laid in the 2015 financial year. We aim to implement all our programmes in Orange Farm, Fisantekraal and Thabong.

One of the major shifts which happened on a strategic level is that we currently focus on holistic community development through our Rhiza Babuyile Cycle.

This social development cycle has been developed in order to ensure independence – rather than dependence – of our beneficiaries, programmes and focus communities.

By realising the economic independence of our focus communities, our beneficiaries are able to pay for their children's school fees, have regular access to primary healthcare facilities, have access to tertiary education and have a solid income through meaningful work.

Within this annual report we will inform you about the necessary strategic information concerning Rhiza Babuyile, a general overview of our organisation, a programme overview and a financial report.

We trust that you enjoy reading our annual report for the 2015 financial year and hope that through our efforts developing lives will also become part of your DNA!

Team Rhiza Babuyile: Developing lives is our DNA!

## Letter of the CEO



Hard work truly pays off. As an organisation we've worked hard during the 2014 and 2015 financial years in order to implement our Rhiza Cycle of *Develop, Produce, Trade* and *Reinvest* through our social development programmes within the township communities of Orange Farm and Diepsloot.

Within the 2015 financial year we were able to continue our skills development programme in Diepsloot and Orange Farm, launch our Mobile Medical Clinic in Diepsloot, continue two preschools in Diepsloot and Orange Farm and our first business hub in Diepsloot.

Our team of full time staff members grew from five to twenty and through the efforts of this team we were able to develop the lives of at least 12.000 beneficiaries particularly within these two townships.

As an organisation we believe that historically disadvantaged communities can grow to become 'advantaged' communities by giving the members of these communities regular access to education, healthcare, skills development and enterprise development. Through our efforts 1) children get access to quality education, 2) young (pregnant) women, children and babies get access to primary healthcare, 3) unemployed youth get access to tertiary education opportunities and 4) unemployed people get access to meaningful work and a solid income.

We do this all so that after 5-10 years the community can be completely independent of external aid.

I say it often – but will say it again – the biggest complement we as a social development organisation can receive is when the community tells us that we are not needed anymore.

The year 2015 was the year in which we laid the foundation for the social and economic independence of our focus communities. We realise that there is a long way to go, but with a good plan, a great team, valuable partners and loyal sponsors we believe that this is something we can achieve by the year 2024.

We started our annual report with a quote from Nelson Mandela: "Sometimes it falls upon a generation to be great. You can be that great generation. Let your greatness blossom". We believe that this generation of people in the townships have the potential to be great. We want to help them to blossom. They have all the gifts and talents in order to achieve this, sometimes all it takes is someone to give them an opportunity.

I want to take this opportunity to thank all our partners, donors and sponsors, who have loyally committed to give towards our programmes financially. Our work wouldn't be possible without the help of these companies and individuals.

I trust you will enjoy reading our annual report and hope that you will be moved to be part of our DNA!

On behalf of the board,

Alef Meulenberg  
*Chairman*



## Composition of the Board and Management

### Tidimalo Ngakane, Director



Tidimalo has 10 years' experience as an attorney working for various law firms in Gauteng and the US. Tidimalo has been a member of Rhiza Babuyile since the start of the organisation in 2005 and is known for her passion for our work as well as her quest for excellence.

Her background in law has provided her with the relevant people and business skills to be an absolute asset to the Rhiza Babuyile team. Tidimalo is a great communicator and loves to make a difference in the lives of others.

### Alef Meulenber, Chairman



Alef is the founder and chairman of Rhiza International and the chairman of Rhiza Babuyile. Alef holds a BA in Commercial Economics through the University of Amsterdam, which he completed at age 19, and is currently studying so that he can complete his doctorate in Philosophy by 2020.

Alef is passionate about developing people through holistic community development.

As a former professional athlete he places great emphasis on discipline and results within both the organisation and the beneficiaries.

Alef has started non-profit organisations in Ghana, Brazil, the Netherlands, South Africa and the US.

### Babalo Xozwa, Director



Board member and Director since 2013. Babalo is an entrepreneur, IT specialist, social developer and dad.

Babalo wears many hats and has many talents. By using these talents and his network he is an invaluable part of our board of directors and organisation.

Through his experience, network, passions and personality he adds to our programmes and goals.

Babalo is particularly passionate about enterprise development training in the context of historically disadvantaged communities, in particular the townships.

### Rush Morake, Chief Operations Officer



As our COO Rush is excellent at building lasting relationships with our beneficiaries, staff and sponsors.

He is deeply invested in the alleviation of human suffering and particularly poverty within the township communities. Rush applies his skills and knowledge of township life to develop methods that ensure sustainable development within the lives of our beneficiaries and ultimately their communities.

At Rhiza Babuyile Rush has the opportunity to be part of what he often calls “the most fulfilling job ever”, he does this by positively impacting people's lives.

### Thandi Mgcina, Manager Health



Sr. Thandi is the manager of the Mobile Clinic in Diepsloot, is a registered nurse and has a passion for community based healthcare.

As a healthcare professional she aims to give our beneficiaries regular access to primary healthcare services. She is particularly excited about preventative care in the sense of family planning for young women and vaccinations for babies and young children.

### Moses Kamau, Manager Skills



Started as an IT guru, Moses now manages our entire skills development programme in Diepsloot and Orange Farm. Known for his continuous smile Moses ensures that the students gain as much knowledge and as many skills as possible in a limited timeframe. He is passionate about his team, the students and the lives he can change through his continuous efforts.

### Tyronica Oliobi, Manager Enterprise Development



Enterprise Development is one of the key pillars of Rhiza Babuyile. Tyronica is the driving force behind this aspect of our organisation. She is the manager of the business hubs in Diepsloot and Orange Farm. As an author, inspirational speaker and township entrepreneurship expert ‘Ty’ loves what she does and aims to see township entrepreneurs flourish.

### Hilda Mogashoa, Manager Education



As the leader of our ECD programme Hilda is always on the move.

She trains local principles of Early Childhood Development Centres and has become an educational expert in her own right.



## Mission & Vision

### Mission

#### Give communities the tools to eradicate poverty

It is our mission to educate and train people within historically disadvantaged communities and ultimately give them access to the economy. People from disadvantaged township communities must be able to overcome poverty no matter their race or gender. In order to do so we focus on training for youth, education for young children and access to primary healthcare for the community.

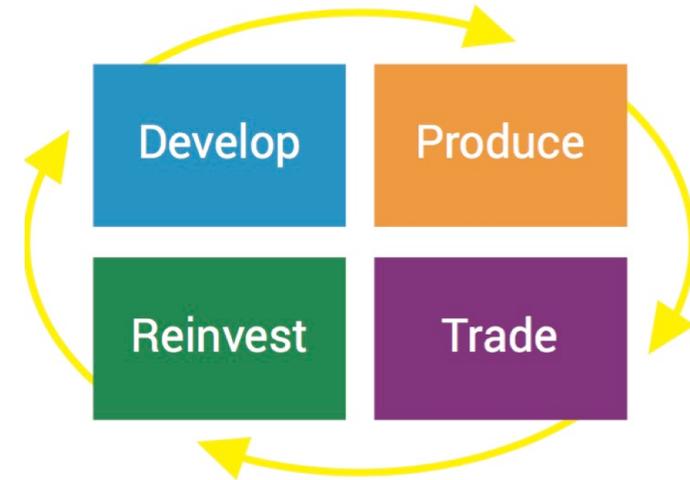
### Vision

#### Sustainable Township Communities

Our vision is that through uplifting township communities and eradicating poverty, people can become self-sustaining and communities can truly be economically independent. Our projects have an emphasis on youth and young children.

### Strategy

Our strategy is best visualised by our **Rhiza Babuyille Cycle** which exists of four elements, being develop, produce, reinvest and trade.



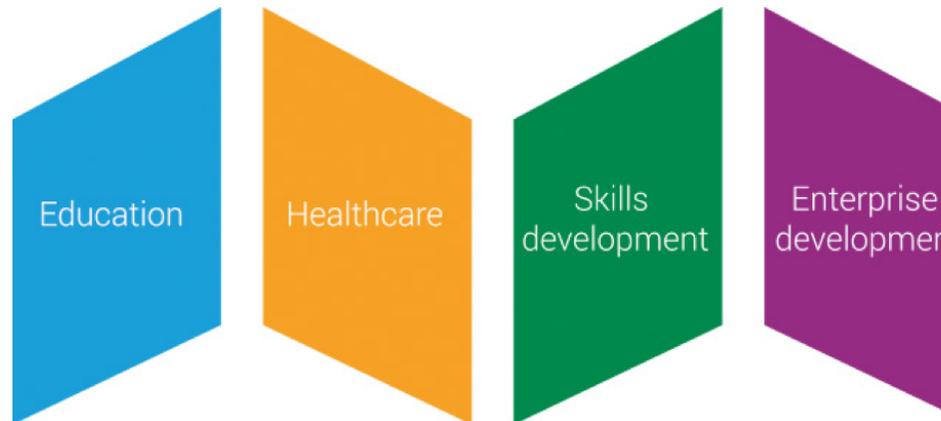
Our initial involvement in each project area is purely focused on the development of this particular community.

We **develop** the community by implementing educational and healthcare related projects. These projects are an answer to direct needs within the community. When our beneficiaries have access to quality education and healthcare we aim to give them access to the economy through **production** or **employment**. Crucial aspects of production are relevant training and enterprise & supplier development (ESD). Within 12 months after the initiation of the production our beneficiaries within our ESD will start **trading**.

This should directly lead to a solid income for our beneficiaries, which makes them self-sustaining. The last part of our cycle is the part that makes it sustainable.

The beneficiaries through their businesses or jobs now have a solid income and can pay for services as healthcare, training and education. This is how they then **reinvest** in their own community.

We do this through the implementation of **four main programmes**:



1. **Education** to create a sustainable, positive and nurturing environment for children, by providing good quality education with English as the primary teaching language. We focus on local, disadvantaged preschools.

2. **Skills Development**: unemployed youth are trained in relevant skills that will improve their chances of getting access to the economy through either employment or as an entrepreneur. The adverse social effects of unemployment such as teenage pregnancies, drug & alcohol abuse, health problems and crime will be reduced by youth having sustainable employment. We currently provide training in education, IT and Fashion & Design.
3. **Healthcare**: through Primary Healthcare Clinics we provide basic healthcare solutions to the beneficiaries of our various projects and to our communities at large. The clinics provide healthcare services in the following areas: mother and child, dental, HIV/AIDS, TB and general health.
4. **Enterprise and Supplier Development (ESD)**: as a large part of our exit strategy and sustainability plan ESD plays a critical role within our community development model. Within our communities we start business hubs to promote entrepreneurship and ensure that unemployed youth can start their own businesses. Within our hubs we have an element of employment, start-up incubation, small business development and procurement services.



## Organisation Overview

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### Letter of COO

2015 was a year of awareness, growth and decision making. It was a start of new beginnings for us as an organisation and an eye opener to how patience and hard work pays off.

I'll start by illustrating our journey by comparing it to the growth of a Chinese Bamboo tree. It goes as follows: like any tree, growth of the Chinese Bamboo Tree requires nurturing – water, fertile soil and sunshine.

In its first life year, we see no visible signs of activity above the soil. In the second year, again, no growth above the soil. The third, the fourth, still nothing. Our patience is tested and we begin to wonder if our efforts (caring, water, etc.) will ever be rewarded. And finally in the fifth year – behold a miracle! We experience growth. And what growth it is! The Chinese Bamboo Tree grows 80 feet in just six weeks! The Chinese Bamboo Tree teaches us lessons regarding growth and success. It teaches that hard work, patience, faith, perseverance can lead to tremendous growth. This is how I refer to Rhiza Babuyile and our achievements throughout the year 2015.

2015 was a year of full of highlights where Rhiza Babuyile reaped what it sowed for so many years. By investing time in proposals writing; building relationships with the relevant stakeholders; patience with one another and a lot of resilience we were able to truly reap what we have sowed.

Funny how one would speak about something for so long that when everything falls into place one would feel as if they were a dreaming and what's happening isn't true.

We had our first Project Hope (Skills Development) Graduation in May 2015. This was followed by the launch of our first Mobile Clinic in May 2015 with the assistance of Philips, Nozala Trust, Telkom Foundation the IDC and a number of Dutch funds. This was a momentous time for us as gave us an opportunity to tell the community of other services we will be providing in Diepsloot. The purpose of the Mobile Clinic is to impact the community positively through access to primary care. We measure the impact of this project through the following social indicators: decrease waiting time at local clinics, catch up with immunisation defaulters, community access to dental services.

To close of the year we opened our JOZi Business Hub which was the last element to complete our Rhiza Babuyile Cycle in Diepsloot. The JOZi Business Hub is a small business incubator. We assist young township entrepreneurs to start up their business. We also provide open workspaces with access to internet, printing, storage space, basically the minimum requirements in order to run a successful business.

The business hub opens its doors for the first entrepreneurs in February 2016.

Rush Morake  
COO

## History and development of Rhiza Babuyile

Rhiza Babuyile is a Non Profit Company, a Public Benefit Organisation, and the South African partner organisation of Rhiza International. Rhiza Babuyile is the sole subsidiary of the Babuyile Community Development Trust. Rhiza Babuyile was founded in 2004 as Babuyile Development project, and was registered in 2005 with the department of trade and industry as a section 21 organisation under the name Babuyile Community Development. The word “Babuyile” means “they have come back” in Zulu, the word “Rhiza” means “roots or foundation” in Greek. The initial purpose of Rhiza Babuyile was to reintegrate former inmates into society through skills development initiatives.

In 2013 the focus of Babuyile Community Development changed from only skills development to holistic community development.

## B-BBEE

Rhiza Babuyile supports 100% black beneficiaries.

Through our projects we support:  
 100% black beneficiaries. 95% children and youth between 0-35 years old. HIV/AIDS affected and infected children and adults. Disabled children and youth between 0-35 years old. Unemployed and unskilled township-based youth. ECD centres – teacher training and refurbishment of the facilities.

School kids- refurbishment of schools within Johannesburg and Cape Town. Primary healthcare through a Mobile Clinic. Skills development (e.g. sewing, IT hardware) for youth between 18-35 years old. Enterprise & Supplier Development through small business incubation, support and procurement.



Photo: our dental nurse cleans the teeth of this little girl, who has never been to the dentist before.



This year our B-BBEE SED recognition was certified at 100% so that donors can claim 100% of their donations towards their SED rating.

Rhiza Babuyile is over 67% black owned, the Babuyile Community Development Trust (BCDT) is 100% black owned. For B-BBEE ownership points we encourage companies to donate shares to BCDT. Please view attachment A for our mpower ratings certificate.

Regarding your companies B-BBEE strategy and compliance we aim to always optimise your benefits by tailoring our solution to your company's corporate needs.

We do ownership deals through our trust which has improved the BEE score of our partner from 'no score' to 'level 1'.

## Outcomes

As an organisation we aim to truly develop people and therefore eradicate poverty. In 2015 we have realised the following outcomes:

**1. Give children access to quality education:** children don't often have access to quality preschool education within the South African township communities. They normally go to day-care centres that don't really focus on the development of the child. We train the principal and teacher of day-care centres, implement a curriculum, implement a sponsor a child program and refurbish the facilities.

- 2. Regular access to primary health- and dental care to women and children:** through our Mobile Clinic initiative we give young (pregnant) women and children access to primary health- and dental care. The quality of the care needs to be of a high standard.
- 3. Upskill unemployed youth (age 18-35):** by implementing several skills related initiatives we assist township youth in order to increase their chances to get meaningful employment and/or to start their own businesses.
- 4. Access to the economy for unemployed community members:** unemployment is one of the major problems within township communities. We aim to provide people access to the economy through either procuring meaningful work for the beneficiary or by assisting him/her to start a small business. When the average income of our beneficiaries increases we are one step closer to creating a sustainable township community.

# Project Overview

## Case Studies

**House of the Future:** in November 2015 the Dutch Prime Minister Mark Rutte accompanied by a Dutch trade mission came to South Africa. As part of the trade mission, the Fashion & Design students prepared a fashion show with the theme CoCreate South Africa. The designs had both Dutch and South African elements.

The Fashion Show was held at the House of the Future in front of the Prime Minister and the trade mission. This provided good exposure for our fashion students.



**Rivoningo Preschool:** we are working with the Rivoningo preschool now for the last four years. Rivoningo used to be a small day-care centre near Orange Farm with very limited facilities. We've trained the principal and the teachers of the school before we refurbished the facilities.

The second phase of the refurbishment is almost done, after this the school will have four classrooms, an office, toilets, a kitchen and a beautiful playground.



**Mobile Clinic Diepsloot:** on the 13<sup>th</sup> of May 2015 we launched our first Mobile Clinic. This mobile clinic was a perfect example of a Public Private Partnership (PPP). This PPP includes the Department of Health Gauteng, the IDC, Philips, Nozala Trust and the Telkom Foundation.

The mobile clinic was initiated by Rhiza Babuyile with the aim to provide the community of Diepsloot with a clinic that can assist the government clinics within the community with the relevant help to ensure quality healthcare within their facilities as well as within the Mobile Clinic.

Within the first six months we've already seen more than 3.000 people within the Mobile Clinic.



## Project areas

**Diepsloot:** we started working in the community of Diepsloot in 2014. Within two years we've started five projects within our four main programmes. Officially approximately 140.000 people live in Diepsloot. However, unofficial numbers indicate a much higher number. In 2015 it was said that approximately one million people live in the community of Diepsloot.

Many of these people live in 6m2 shacks. This makes the community densely populated and overcrowded. Socio-economic problems in Diepsloot relate to unemployment, crime, HIV/AIDS, substance abuse and poverty.

**Orange Farm:** we're working in the community of Orange Farm since the year 2013. We have started three projects within our four main programmes. The population of Orange Farm – depending on the source – between 380.000 and one million people.

Orange Farm is one of the youngest townships of South Africa. It was only established in 1988 as people from Soweto started to move to this community.

Similar to Diepsloot the community of Orange Farm still has many socio-economic problems. The main problems relate to unemployment and the consequences of unemployment and poverty.



## Sustainability

Sustainability is a big thing within Rhiza Babuyile. We always try to create better ways to ensure the sustainability of our projects, the self-sustainability of our beneficiaries and in the end the sustainability of our organisation.

Through our trust (Babuyile Community Development Trust) and our company (Township Fleva) we create different income streams that in the end of the day will make our organisation fully self-sustaining.

Each project also has sustainability goals. Our aim is that within five years after implementation our projects are self-sustaining entities.

However, our biggest goal is to make our beneficiaries and focus communities self-sustaining. If we can increase the average income of our beneficiaries to the point that they don't need our help anymore we've done our jobs well.

## Social Indicators

We measure our impact through set social indicators. These social indicators determine if a project or programme is successful or not. We have noted four indicators underneath.

**Children from Rhiza Preschools to do well in Foundation Phase:** the children who graduate from our preschools should do well during the foundation phase of primary school. Our aim is for at least 75% of the children to pass Foundation Phase within the required timeframe.

**Reduction in teenage pregnancies:** through the family planning within the Mobile Clinic less girls between 15-22 years of age fall pregnant, without actually planning to.

**Over 50% of our students to be employed within 12 months after graduating:** a minimum of 50% of our graduates should be employed or have access to the economy through entrepreneurship within 12 months of their graduation. This means that the lives of these young people would have changed dramatically.

**An average increase of approximately R3.000:** through the business hub we aim to have an average increase of income R3.000 for our beneficiaries within the first 12 months. This increase would be a big step towards the independence of our beneficiaries.

## **Report on the financial statements**

We have compiled the annual financial statements of Rhiza Babuyile (registered as Babuyile Community Development) based on information provided by management. These financial statements are presented in accordance with the International Financial Reporting Standards, and the requirements of the Companies Act of South Africa. These financial statements comprise the members' report, the statement of financial position as at 29 February 2016, the statement of comprehensive income, the statement of changes in equity and a summary of significant accounting policies and other explanatory notes, as set out on pages 6 to 11.

## **Management responsibility for the financial statements**

The company's management is responsible for these financial statements, including adoption of the applicable reporting framework, and the accuracy and completeness of the information used to compile the financial statements.

## **Compiler's responsibility**

We performed this compilation engagement in accordance with International Standard on Related Services 4410, Compilation Engagements. This Standard requires that we comply with quality control standards and relevant ethical requirements, including ethical principles of integrity, objectivity, professional competence and due care.

A compilation engagement involves applying expertise in accounting and financial reporting to assist management in preparing and presenting financial information. A compilation engagement does not include gathering evidence for the purpose of expressing an audit opinion or a review conclusion. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.



**Statement of Comprehensive Income for the period 1  
March 2015 – 29 February 2016**

Figures in Rands	2016	2015
<b>Income</b>		
Donation Income	3 831	4 411 753
	611	
<b>Gross Profit</b>	<b>3 831</b>	<b>4 411 753</b>
	<b>611</b>	
<b>Other Income</b>		
Sundry Income	10 300	0
<b>Total Income</b>	<b>3 841</b>	<b>4 411 753</b>
	<b>911</b>	
<b>Operating Expenses</b>	<b>(3 483</b>	<b>(3 007 385)</b>
	<b>902)</b>	

2		
<b>Profit (Loss) Before Taxation</b>	<b>358</b>	<b>1 404 368</b>
	<b>009</b>	
Income Taxation	(0)	(0)
3		
<b>Profit(Loss) for the Period</b>	<b>358</b>	<b>1 404 368</b>
	<b>009</b>	
Other Comprehensive Income	0	0
<b>Total Comprehensive Income (Loss) for the year</b>	<b>358</b>	<b>1 404 368</b>
	<b>009</b>	



## Accounting Policies to the Annual Financial Statements for the year ended 28 February 2016

### **Basis of presentation**

The Annual Financial Statements of Babuyile Community Development have been prepared in accordance with the International Financial Reporting Standards for Small, Medium Entities and the Companies Act 71 of 2008. They have been prepared on the historical cost basis, and incorporate the principal accounting policies set out below. They are presented in South African Rand. These accounting policies are consistent with the previous period.

### **Cash and cash equivalents**

Cash and cash equivalents include cash in store and deposits held at the bank. Bank overdrafts are shown within borrowings in current liabilities. These are initially and subsequently recorded at fair value.

### **Property, plant and equipment**

Property, plant and equipment are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of property, plant and equipment the cost of replacing parts of such an item when that cost is incurred if the replacement part is expected to provide incremental future benefits to the group. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the period in which they are incurred.

Depreciation on assets is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

### **Useful lives**

Vehicles have a 3-year useful life

Computers have a 3-year useful life

Office Equipment has a 2-year useful life



### **Trade and other payables**

Trade and other payables are initially measured at fair value and are subsequently measured at amortised cost, using the effective interest rate method.

### **Revenue recognition**

Revenue comprises the fair value of the consideration received for the sale of goods and services rendered in the ordinary course of the Corporation's activities. Revenue is shown net of discounts and after eliminating sales within the corporation.

The entity recognises revenue when:

- The amount of revenue can be measured reliably.
- It is probable that future economic benefits will flow to the entity, and specific criteria have been met for each of the corporation's activities, as described below.

### **Rendering of Services**

When the outcome of a transaction involving the rendering of services can be estimated reliably, revenue associated with the transaction shall be recognised by reference to the stage of completion of the transaction at the balance sheet date. The outcome of a transaction can be estimated reliably when all the following conditions are satisfied:

- The amount of revenue can be measured reliably
- It is probable that the economic benefits associated with the transaction will flow to the entity
- The stage of completion of the transaction at the balance sheet date can be measured reliably
- The costs incurred for the transaction and the costs to complete the transaction can be measured reliably

### **Current tax assets and liabilities**

The tax expense for the period comprises current. Tax is recognised in profit or loss, except that a change attributable to an item of income or expense recognised as other comprehensive income is also recognised directly in other comprehensive income. The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the reporting date in the Republic of South Africa where the company operate and generate taxable income.

### **Leases**

Financial leases are those leases that transfer substantially all the risk and rewards pertinent to ownership. All other type of leases is classified as operating leases.



## Detailed Expenditure

Figures in Rands	R
Accounting Fees	25 500
Advertising & Promotions	12 669
Bank Charges	10 953
Computer Expenses	38 177
Consulting Fees	9 000
Donations	40 200
Depreciation	67 088
Electricity & Water	18 780
Entertainment Expenses	12 880
Other Expenses	1 020 754
Leasing & Hire Costs	25 797
Motor Vehicle Expenses	102 659
Insurance	27 708
Printing & Stationary	90 850
Profit/ Loss on foreign exchange	735
Rent Paid	124 033
Repairs & Maintenance	107 880
Salaries & Wages	1 659 635
Staff Expenses	35 464
Telephone & Fax	39 420
Travel & Accommodation	13 718
<b>Total</b>	<b>3 483 902</b>

# Contact

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Section 21 Company – Reg. number: 2005/028485/08

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Contact Person: Masego Lebotse, Office Assistant

Auditor: Boitumelo Kuzwayo

Accountant: Abed Tau

## Bank Account Details

Bank:	First National Bank (FNB)
Account Name:	Babuyile Community Development
Account number:	62131457170
Account Type:	Cheque
Branch:	Parktown
Branch code:	250455