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JOB ADVERT

FARM SUPERVISOR — AMATHUBA

REPORTING TO:

Principal Trainer and Farm Lead

JOB LOCATION:

Orange Farm, Johannesburg

EMPLOYMENT STATUS:

Project Based Contract (4-months)

START DATE:

01 November 2026

POSITION DESCRIPTION

What is the overall purpose and objective of this position?

Provide daily supervision and continuity at Amathuba so funded training, supervised production, gardens, records, site standards and learner support are delivered safely and consistently.

RESPONSIBILITIES & DUTIES

List of tasks and responsibilities:

1. Role Scope & Decision-Making Authority

- Allocate daily operational tasks within the approved training and farm plan.
- Monitor attendance, work quality, safety and site readiness.
- Stop unsafe work and escalate learner, infrastructure or production risks.
- Control routine resources without authority to change funder budgets or program scope.

2. Core Responsibilities

- Run daily briefings, task allocation and attendance controls.
- Supervise planting, crop care, garden activity, harvesting and site maintenance.
- Support the Principal Lead with training logistics and learner discipline.
- Control farm inputs, tools, PPE, free seedlings received and harvest records.
- Coordinate catering and general support within the approved program plan.
- Prepare qualifying harvest for transfer to Thuthuwa under the pilot protocol.

KNOWLEDGE & COMPETENCIES

Education

Preferred Qualifications / Experience

- Relevant Agriculture or supervision qualification preferred.
- Minimum 3 years relevant farm, training-site or workforce supervision experience.

Key Competencies

- Basic crop production, learner supervision, safety, stock control and donor-funded program discipline.

Skills

- Daily planning, people supervision, record accuracy, communication and practical problem-solving.

Physical Requirements

- Able to work within the approved six-day farm operating cycle and roster, including rotational weekend duty where required; work across outdoor, tunnel, nursery, training and pack-shed environments; comply with occupational health and safety, food-safety and safeguarding requirements.

HOW TO APPLY

Send your CV and Cover Letter to: recruitment@rhizaholdings.co.za

Please include the position you are applying for in the subject line.

If your application is not successful, you will not be contacted.

Closing date: 09 October 2026