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JOB ADVERT

FARM SUPERVISOR — THUTHUWA

REPORTING TO:

Principal Farmer and Farm Lead

JOB LOCATION:

Diepsloot, Johannesburg

EMPLOYMENT STATUS:

Project Based Contract (4-months)

START DATE:

01 November 2026

POSITION DESCRIPTION

What is the overall purpose and objective of this position?

Provide daily site supervision and continuity at Thuthuwa Farm, ensuring that staff, learners, production activities, records, safety, food safety, assets and housekeeping meet the approved operating plan.

RESPONSIBILITIES & DUTIES

List of tasks and responsibilities:

1. Role Scope & Decision-Making Authority

- Allocate daily tasks within the approved plan.
- Monitor attendance, quality, safety and completion.
- Stop unsafe or non-compliant work and escalate material issues.
- Request inputs and repairs but approve spending only within delegated limits.

2. Core Responsibilities

- Conduct daily briefings and allocate tasks.
- Supervise planting, irrigation, spraying, fertilising, scouting, harvesting and nursery work.
- Maintain daily records and verify information supplied by assistants.
- Control tools, inputs, PPE, keys and operational stock.
- Monitor pack-shed intake, cleanliness, food-safety and traceability procedures.
- Report crop, learner, maintenance, staffing and safety issues to the Principal Lead.

KNOWLEDGE & COMPETENCIES

Education

Preferred Qualifications / Experience

- Agriculture certificate or diploma preferred; relevant proven experience may be considered.
- Minimum 3 years farm operations experience, including staff or learner supervision.

Key Competencies

- Crop operations, nursery, irrigation, basic maintenance, food safety, stock and record controls

Skills

- Supervision, planning, accuracy, communication, conflict handling and practical problem-solving

Physical Requirements

- Able to work within the approved six-day farm operating cycle and roster, including rotational weekend duty where required; work across outdoor, tunnel, nursery, training and pack-shed environments; comply with occupational health and safety, food-safety and safeguarding requirements.

HOW TO APPLY

Send your CV and Cover Letter to: recruitment@rhizaholdings.co.za

Please include the position you are applying for in the subject line.

If your application is not successful, you will not be contacted.

Closing date: 09 October 2026